

Dear Sir,

As nominated by you I have attended the meeting of Minimum Wages Board of UT Administration of DNH.

The Administration has proposed the revision of minimum wages at par Daman and/or Gujarat. We have objected on following grounds:-

1. The proposal of Administration to link MINIMUM WAGES of DNH with Gujrat and Daman is not acceptable, because the minimum wages is related with cost of living of State or Union Territory. The cost of living of Vadodara, Surat, Ahmedabad and Silvassa cannot be equal. Therefore same minimum wages cannot be implemented with us.
2. The increase in cost of living is measured by Labour Bureau Shimla and accordingly they declared increase on Consumer Price Index (CPI). Based on increased CPI Administration announces DA on every six month.
3. But recently during 2014 Labour Bureau, Shimla has declared Silvassa also as one point for CPI and therefore the minimum wages applicable to UT of DNH to be based on CPI of Silvassa and not at par Gujarat or Daman.
4. The Unions have demanded immediate increase and therefore it was suggested that, let the Unions of Silvassa and Employer Association mutually discuss the issue and if they will come forward with a common proposal acceptable to each other then Administration may consider same.

Accordingly the meeting adjourned for 15 days and the next date of meeting will be communicated to us later on by LEO.

We should collect the suggestions and opinions of our members on the issue before moving forward with our proposal.

We are also required to take a decision that, whether will meet and discuss Union representatives with other Associations.

Submitted for further guidance.

Ravi N Pandey