

**Administration of
Dadra and Nagar Haveli, U.T.
Labour Department
Silvassa**

No. LEO/POW/2016/288

Date: 22/03/2016

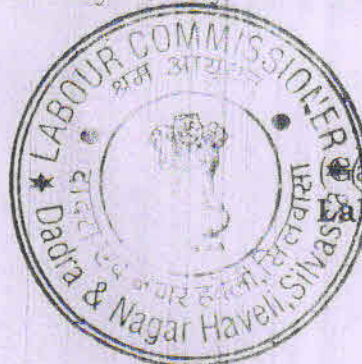
CIRCULAR

Time and now it has been brought to the notice of the Labour Department that employers are forcing their workers/employees to sign on blank papers and vouchers and do not make their payments causing problems to workers/employees.

As opening of bank accounts has now become easier at the grass root level due to the concept of 'financial inclusion' under the PM Jan Dhan Yojana, wages should be paid to all the employed person either by cheque or by crediting the wages in the bank account. This will not only promote transparency but also help in reducing the grievances of the employees relating to non-payment of wages

All the factories and establishments including contractors are directed to ensure that the payment of wages are made by way of cheque or by crediting the wages in the bank account of their workers/employees so that congenial industrial environment could be created leading to overall economic development of the region.

The above instructions may kindly be followed scrupulously.



(Signature)
(Gaurav Singh Rajawat)
Labour Commissioner

To

All Factories / Establishments,
Dadra and Nagar Haveli,
Silvassa.

Copy to the industries association with a request to take up the matter with their members to ensure strict compliance:

- 1) Silvassa Industries Association, Silvassa
- 2) All India Texturising Yarn Association, Dadra and Nagar Haveli, Silvassa.
- 3) Danudyog Sahakari Sangh Ltd., Piparia.
- 4) Dadra and Nagar Haveli Manufacturers' Organization, Silvassa.
- 5) Hotel Association, Dadra and Nagar Haveli, Silvassa.
- 6) The Assistant Director (O.L.), Dadra and Nagar Haveli, Silvassa for Hindi translation.
- 7) The P.S. to Administrator, Dadra and Nagar Haveli, Silvassa.
- 8) The P.S. to Development Commissioner, Dadra and Nagar Haveli, Silvassa
- 9) The P.A. to Labour Secretary, Dadra and Nagar Haveli, Silvassa.
- 10) The P.A. to Collector / Labour Commissioner Dadra and Nagar Haveli, Silvassa.
- 11) The P.A. to RDC (K)/ Dy. Labour Commissioner/ Dy. Secretary Labour, Dadra and Nagar Haveli, Silvassa.