

Administration of  
Dadra and Nagar Haveli, U.T.  
Labour Department  
Silvassa

No. LEO/MB/2018/2318

Date: 23/10/2018

Read : Notification No.DL-(N)04/0007/2003-17 dated 27<sup>th</sup> March, 2017.

**C I R C U L A R**

The Maternity Benefit Act, 1961 has been amended and called as the Maternity Benefit (Amendment) Act, 2017 vide Gazette Notification No. DL-(N) 04/0007/2003-17 dated 27<sup>th</sup> March, 2017.

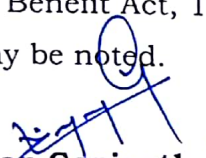
**Section 11 (A) (1)** of the amended Act provides as under:

*Creche Facility : Every establishment having fifty or more employees shall have the facility of creche within such distance as may be prescribed, either separately or along with common facilities.*

*Provided that the employer shall allow four visits a day to the creche by the woman, which shall also include the interval for rest allowed to her.*

In view of the above, all Industrial Establishments in the U.T. of Dadra and Nagar Haveli having fifty or more employees are hereby directed to strictly follow the provision laid down under Section 11(A) of the Maternity Benefit Act, 1961 and report compliance of the same within **one month**, to the Labour Department, Silvassa.

Non compliance of the provisions of the Maternity Benefit Act, 1961 shall attract action under Section 21 of the said Act which may be noted.

  
(Kannan Gopinathan)  
Secretary (Labour)

To

All Industrial Establishments  
Through their respective Industries Association,  
Dadra and Nagar Haveli.

Copy to :

- (1) All Industries Association, DNH with a direction to take up the matter with their member industrial establishment.
- (2) The P.A. to Collector/ Labour Commissioner, DNH
- (3) The P.A. to RDC (5) / Dy. Labour Commissioner, DNH