

Minutes of the meeting of Advisory Board held on 06/07/2015 under the chairmanship of the Collector, Dadra and Nagar Haveli, Silvassa for upward revision of minimum rates of wages in respect of scheduled employments under the Minimum Wages Act, 1948

A first meeting of the Advisory Board was convened by the Collector on 24/06/2015 and thereafter second meeting was convened on 06/07/2015 to revise the minimum rates of wages in respect of all the employments in the schedule to the Minimum Wages Act, 1948.

Following were present:

| | | |
|-----|---------------------------|--|
| 1. | Shri Guarav S. Rajwat | Chairman |
| | Smt. Priyanka Kumari, | Resident Deputy Collector (S), H.O (Labour) |
| 2. | Shri Shankarbhai B. Patel | Executive Eng. PWD-I (Building) |
| 3. | Shri B.R. Tamboli | Executive Eng. (Transmission) |
| 4. | Shri D.N. Mangrolia | Forest (T) |
| 5. | Shri Indrajit B. Parmar | General Secretary, Akhil DNH Kamdar Sangh |
| 6. | Shri Altaf Kutliwala | U.T. Kamdar Sangh |
| 7. | Shri P.K. Jadia | Silvassa Industries Association |
| 8. | Shri Mahesh Lakhani | Silvassa Industries Association |
| 9. | Shri Rakesh Singh | Vice President, Silvassa Industries Association. |
| 10. | Shri Ravi Pandey | SIMA |
| 11. | Shri Sanjeev Kapoor | Silvassa Industries Association |
| 12. | Shri K.J. Moody | Silvassa Industries Association |
| 13. | Shri Vikramsinh Parmar | Land Lord |
| 14. | Shri Digvijaysinh Parmar | Land Lord |
| 15. | Shri Kanubhai B Patel | Industrial Worker |
| 16. | Shri Mangal J Gayakwad | Agricultural Labourer |
| 17. | Shri J.S. Patel | Labour Enforcement Officer / Member Secretary |

At the outset the Chairman welcomed all the participants. He explained the purpose of convening the meeting. He informed that the appropriate Government has to review at such intervals as it may think fit, at such intervals not exceeding five years, the minimum rates of wages so fixed and revise the minimum rates as per section 3(1)(b) of the Minimum Wages Act, 1948. He further informed that the minimum rates of wages were last fixed on 15/06/2011. As such the review of minimum wages so fixed has already become due.

The minimum rates of wages prevailing in Gujarat State and Union Territory of Daman & Diu and Dadra and Nagar Haveli w.e.f. 01/01/2015 and 01/04/2015 respectively are as follows:

Gujarat State (w.e.f 01/01/2015)

| Category | Minimum rates of wages payable per day | | |
|-------------|--|-------------------|--------|
| | Basic Pay | Special Allowance | Total |
| Skilled | 284.00 | 0.20 | 284.20 |
| Semiskilled | 276.00 | 0.20 | 276.20 |
| Unskilled | 268.00 | 0.20 | 268.20 |

Daman & Diu (w.e.f 01/04/2015)

| Category | Minimum rates of wages payable per day | | |
|-------------|--|-------------------|--------|
| | Basic Pay | Special Allowance | Total |
| Skilled | 284.00 | 0.20 | 284.20 |
| Semiskilled | 276.00 | 0.20 | 276.20 |
| Unskilled | 268.00 | 0.20 | 268.20 |

Dadra and Nagar Haveli (w.e.f. 01/04/2015)

| Category | Minimum rates of wages payable per day | | |
|-------------|--|-------------------|--------|
| | Basic Pay | Special Allowance | Total |
| Skilled | 128.00 | 105.80 | 233.80 |
| Semiskilled | 121.50 | 105.80 | 227.30 |
| Unskilled | 115.00 | 105.80 | 222.80 |

After Threadbare discussion the following were anonymously agreed upon by all members of the Advisory Board.

1) The U.T. of Dadra and Nagar Haveli, Silvassa shall adopt the minimum wages notified by the Government of Gujarat and the Administration of Daman & Diu vide Notification dated No. KHR/2014/188/LVD/10/2013/575849/M(2) dated 26/12/2014 and No. LE/LI/DNM/MWA-3(II)/2015-16/81 dated 29/05/2015 respectively. Accordingly a separate Notification be put up by the Member Secretary/ LEO.

[Action, LEO/Member Secretary]

2) All other issues regarding WPI, Specific rate for MSME workman, Agricultural Sector, Issues of ID Card, shall be worked out separately at the level of the RDC (S) after notifying the rates in accordance with the U.T. of Daman & Diu and the State of Gujarat.

3) The Advisory Board which was earlier notified in the year 2011 needs to be re-constituted. A separate file with proposal of re-constitution of the committee be put up by the Member Secretary/ LEO.

[Action, LEO/Member Secretary]

The meeting ended with a vote of thanks to the chair.

This is issued with the approval of the Hon'ble Collector / Labour Commissioner, Dadra and Nagar Haveli, Silvassa vide diary No. 9861 dated 20/07/2015.

(J.S. Patel)

Labour Enforcement Officer/
Member Secretary

To
All concerned

Copy to:

- 1) The P.S. to the Administrator, Dadra and Nagar Haveli, Silvassa.
- 2) The P. S. to the Development Commissioner, Dadra and Nagar Haveli, Silvassa
- 3) The P. A. to Secretary (Labour), Dadra and Nagar Haveli, Silvassa.
- 4) The P. A. to Collector / Labour Commissioner, Dadra and Nagar Haveli, Silvassa.

No. LEO/MW/Revision/AB/810/2015

Silvassa, Date: 21/07/2015