



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

Employees' Provident Fund Organisation

(Ministry of Labour & Employment, Govt. of India)

उप क्षेत्रीय कार्यालय /Sub-Regional Office

स्नेहदीप कॉमर्सियल कॉम्प्लेक्स, एन.एच.नं.8, जी.आई.डी.सी., गुंजन, वापी, गुजरात-396 195

Snehdeep Commercial Complex, NH No.8, G.I.D.C, Gunjan, Vapi, Gujarat-396 195

Employees' Enrolment Campaign, 2017 and Pradhan Mantri Rojgar Protsahan Yojana

Dear Employer,

Employees' Provident Fund Organisation has launched an **Employees' Enrolment Campaign, 2017** during the period 01.01.2017 to 31.03.2017, in order to extend social security benefits to all the eligible workers in the country. During the campaign, various financial incentives are offered to establishments to enrol their workers, besides facilitating service delivery by Aadhar seeding.

In order to give the employers an opportunity and incentives to enrol the eligible employees earlier not enrolled as members, the Central Government has notified special provisions in Employees' Provident Funds Scheme, 1952 vide paragraph 82A, Employees' Deposit Linked Scheme, 1976 vide paragraph 28A in respect of Employees' Enrolment Campaign, 2017. Further, the Central Government has by notification under section 6C of the Act, waived the administrative charges under Employees' Deposit Linked Scheme, 1976 in respect of employees declared under Employees' Enrolment Campaign, 2017.

An employer, whether already covered or yet to be covered, can enrol employees who remained un-enrolled for any reason between 01.04.2009 and 31.12.2016 by making a declaration of such employees during the campaign period. However, the declaration can be made only in respect of employees who are alive.

The salient features of the Employees' Enrolment Campaign are as follows:

- (i) The employee's share of contribution if declared by the employer as not deducted shall stand waived.

- (ii) The damages to be paid by the employer in respect of the employees for whom declaration has been made under the campaign shall be at the rate of Rupee 1(one) per annum.
- (iii) No administration charges shall be collected from the employer in respect of the contribution made under the declaration.
- (iv) A declaration can be made under the campaign for the period for which no inquiry under Section 7A has been initiated.
- (v) If the employer fails to pay within 15 days of the date of making the declaration, the dues, interest and damages payable by him in respect of the declaration made under the campaign, such declaration shall be deemed to have not been made under the campaign.

The benefits available to an employer under the Enrolment Campaign can be understood from the following table-

Date of Joining	Salary of Employee	Amount Payable as on 01.01.2017	Amount Payable under Campaign as on 01.01.2017	Savings
01-01-2014	15000	7600	2452	5148
01-01-2015	15000	6268	2235	4033
01-01-2016	15000	4936	2018	2918
01-07-2016	15000	4271	1910	2362

A list of Frequently Asked Questions on the Employees' Enrolment Campaign, 2017 can be accessed from the link given below-

http://epfindia.gov.in/site_docs/PDFs/Circulars/Y2016-2017/Coord_FAQ_EEC_04012017.pdf

Similarly, the **Pradhan Mantri Rojgar Protsahan Yojana(PMRPY)** Plan Scheme has been designed to incentivise employers for generation of new employment, where Government of India will be paying the 8.33% EPS contribution of the employer for the new employment. This scheme has a dual benefit, where, on the one hand, the employer is incentivised for increasing the employment base of workers in the establishment, and on the other hand, a large number of workers will find jobs in such establishments. The details of this scheme can be accessed from the following website.

<https://pmrpy.gov.in/pmrpy/>

To explain the details of these two schemes/programmes, Sub-Regional Office, Vapi will be holding a seminar/interactive session in its office premises at the address given above at 3:00 P.M on every working day (Monday to Friday). Any employer who is desirous of attending the seminar may contact Shri Rajesh Meena on 0260-2427976 during office hours and confirm his attendance for the following day.

It is hoped that the employers will actively participate by enrolling all eligible workers/employees while availing the various financial benefits/concessions envisaged under the Employees' Enrolment Campaign, 2017 and Pradhan Mantri Rojgar Protsahan Yojana.

Sd/-
Prashant Sharma
Regional Provident Fund Commissioner