



UT Administration of Dadra and Nagar Haveli & Daman & Diu
Office of Commissioner-cum-Secretary (Labour)
Secretariat, Vidhyut Bhawan, Kachigam
Daman

No. LE/LI/DMN/MWA-3(II)/2022/882

Dated : 15-12-2022

Declaration of Special Allowance under the Minimum Wages Act, 1948.

The Basic Pay was fixed in the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notifications No. LEO/MW/DNH/1091/2015 dated 18-08-2015 and No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29-05-2015 respectively.

2. The daily rate of Special Allowance payable on the basis of cost of living index number is also increased and notified from time to time and the last increase was notified vide Notification No. LE/LI/DMN/MWA-3(II)/2022/138 dated 01.06.2022.

3. In addition to the Basic Pay fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹ 4.00 per day for a period from 01-10-2022 to 31-03-2023. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance per day payable is as under:-

| Sr. No. | Scheduled employments | Daily rate of Special Allowance |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| 1 | Every employment in the schedule to the Minimum Wages Act, 1948, as specified in Notifications dated 29-05-2015 and dated 18-08-2015 and all other Establishments not mentioned in the said Notifications | ₹ 87.30/- |

4. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu is as under:

Minimum rates of wages payable per day

| Class of Employment | Basic Per Day | Special Allowance Per Day | Total Per Day |
|---------------------|---------------|---------------------------|---------------|
| Unskilled | 268.00 | 87.30 | 355.30 |
| Semi-Skilled | 276.00 | 87.30 | 363.30 |
| Skilled | 284.00 | 87.30 | 371.30 |

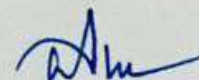
| | |
|--------|----------------------------------------------------|
| Note : | 1. For monthly wages, multiply with 26 days. |
| | 2. The effective date of this Order is 01.10.2022. |

Instruction:

"If the wages already paid are higher, the same should be continued."

N.B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01-10-2022.

By Order and in the name of the
Administrator of Dadra & Nagar Haveli
and Daman & Diu



(Asker Ali, IAS)

Commissioner-cum-Secretary (Labour)
DNH & DD

To,

- (1) The Director-cum-Dy. Secretary (Personnel), Secretariat, DNH / DD
- (2) The President, All Industries Association, DNH / DD
- (3) The President, Hoteliers Association, DNH / DD
- (4) The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazettee.
- (5) The Field Publicity Officer for wide publicity.
- (6) The Dy. Director, Department of Agriculture with a request to circulate the said Declaration to all concerned in DNH & DD
- (7) The SIO, NIC, DNH / DD for uploading on the Official Website

Copy for kind information :-

- (1) The Advisor to Hon"ble Administrator, DNH & DD
- (2) The Finance Secretary, DNH & DD
- (3) The Addl. Commissioner (Labour) / Collector, DNH / Daman / Diu