



सत्यमेव जयते



**Office of Secretary Labour
UT Administration of Dadra and Nagar Haveli & Daman & Diu
Secretariat, Moti Daman
Daman – 396220**

No. LE/LI/DMN/Fact/305/2020/ 87

Dated: 12/06/2020

ORDER

In light of COVID-19 Pandemic and the numbers of positive cases are increasing in the neighbouring States of Gujarat and Maharashtra, the Industries in DNH & DD are directed to comply with all the directions & guidelines issued by the UT Administration Dadra & Nagar Haveli and Daman & Diu with regards to pandemic CORONA Virus (COVID-19), in particular :-

1. Factories to be sanitized effectively, especially where large number of people are employed;
2. Sanitizers may be kept at the entry, exit and other relevant points of work places and factories;
3. Keep reasonable quantity of hand sanitizers, face masks for use of employees.
4. Temperature of each worker to be monitored at the time of entry;
5. Wearing of Mask by all the employees
6. Social Distancing and Personal care and hygiene.

Further, all the Industries shall ensure that the Safety & Health norms prescribed under the provisions of the under Chapter III, IV and V of the Factories Act, 1948 like Cleanliness, Disposal of wastes and effluents, Ventilation and temperature, fencing of machinery, work on or near machinery in motion, hoists and lifts, precautions against dangerous fumes, explosive or inflammable dust, gases, Shelters or rest rooms, lunch rooms, Creches, Canteens etc are complied with strictly and no deviation is allowed.

In case of non-compliance of any safety health, & welfare norms, appropriate action will be taken under the relevant legal provisions.

(Danish Ashraf), IAS
Secretary (Labour)
UT of DNH & DD

To,
All the Industries in DNH & DD

Copy to:-

1. Advisor to Hon'ble Administrator, UT of DNH & DD for kind information please.
2. Secretary (Industries), DNH & DD for Kind information please.
3. Addl. Commissioner (Labour), DNH / Daman / Diu for kind information please