SILMSSA, DHY

प्रशासन /Administration of संघ प्रदेश दादरा एवं नगर हवेली एवं दमन एवं दिवं / Dadra & Nagar Haveli and Daman & Diu (UT)

प्राचार्य का कार्यालय, सरकारी औद्योगिक प्रशिक्षण संस्थान-सेलवास.

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No. SD/2020/TP/ 226

Date:- 22/07/2020

To,

HR - Head All Industries, DNH

Subject: Engagement of 2.5% to 15% of apprentices of total employees as per Apprenticeship Act 1961.

Sir / Madam,

As per clause no 4(i) & 4(ii) of Apprenticeship rules, 2019 published in the Gazette of India dt.25-09-2019, you are hereby directed to implement the National Apprenticeship Promotion Scheme (NAPS) 2015 under the Apprenticeship Act 1961 in your organisation. Under the said provision of Rule it is obligatory for all industrial establishment having thirty or more number of workers to engage apprentices in a band of 2.5 % to 15% of total strength of the establishment / industry (including contractual employees).

Industries who are unable to find ITI / Semi skilled candidates for On the Job Training (OJT) are requested to register their industry as Basic Training Provider (BTP) so that they may engage fresh candidates (i.e. 05<sup>th</sup>, 8<sup>th</sup>, 10<sup>th</sup> & 12<sup>th</sup> pass) for basic training and after completion of their basic training these candidates may be engaged under OJT.

Thus, your industry is hereby directed to register as Establishment for OJT and / or BTP for Basic training on the MSDE Apprenticeship Portal i.e. www.apprenticeshipindia.org mandatorily within 15 days and send an action taken report in this regard to the undersigned within one month from the date of issue of this letter, otherwise necessary action as deemed fit under Apprenticeship Act 1961 will be initiated.

This issues with the approval of the competent authority.

(S. Mishra)

Principal / Assistant Apprenticeship Advisor, Govt. Industrial Training Institute, Silvassa, UT of DNH & DD

## Copy to:

- PA to Secretary (Skill Development), DNH & DD for information please.
- Director (Skill Development), DNH & DD for information please.
- 3. President of Federation of Industries Association, DNH.