



**UT Administration of Dadra & Nagar Haveli and Daman & Diu**  
**Office of the Secretary (Labour)**  
**Moti Daman – 396 220**

No. LE/LI/DMN/1/Covind-19/2020/1011

Dated : 20.03.2020

**Subject: Preventive measures to be taken to prevent Novel Coronavirus (COVID-19) - reg.**

As you may be aware that the Novel Coronavirus (COVID-19) cases have now been confirmed in more than 90 countries, Central Government has issued certain guidelines in order to mitigate the impact of the outbreak in India.

2. As part of the public health response to the current situation related to COVID-19, the following advisory is issued to the Industries and Builders in the Union Territory of Dadra & Nagar Haveli and Daman & Diu :-

- (i) *Wherever possible, maximum number of employees be encouraged to work from home;*
- (ii) *Factories/workplaces to be sanitized effectively, especially where large number of people are employed;*
- (iii) *Sanitizers may be kept at the entry, exist and other relevant points of work places and factories;*
- (iv) *Temperature of each worker to be monitored at the time of entry and any case of symptoms related to COVID-19 cases to be informed without fail;*
- (v) *Ensure to pay employee's salary on time;*
- (vi) *Timely payment to MSME vendors;*
- (vii) *Take care of conditions and regular payments of wages to contract workers*
- (viii) *Keep reasonable quantity of hand sanitizers, face masks for use of employees.*

3. All the Industries/factories/workplaces in the Union Territory of Dadra & Nagar Haveli and Daman & Diu are requested to take necessary steps and to ensure that the precautionary measures are taken in order to control the spread of Novel

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Coronavirus (COVID-19) in this Union Territory.

4. Further Labour Department officials are hereby directed to establish medical check-ups in all labour housing/chawls area in co-ordination with Health Dept. Also strict hygiene and cleanliness to be maintained during the Shramyogi Prasad (SYP) Schemes meal preparation and distribution. The advisory issued by Ministry of Health & Family Welfare regarding "social distancing" (attached) must be followed strictly while distributing meals.



( Danish Ashraf ) IAS  
Secretary (Labour & Employment)  
UT of Dadra & Nagar Haveli and Daman & Diu

To,

(1) The President,  
Industries Association,  
Dadra & Nagar Haveli / Daman / Diu

(2) The President,  
Builders and Engineers Association  
Dadra & Nagar Haveli / Daman / Diu

Copy to :-

(1) Deputy Labour Commissioners , DNH & DD for necessary action & co-ordination with associations and Health Department

(2) The Field Publicity Officer, Daman with request to issue a short Press Note in the above matter.

## **Advisory on Social Distancing Measure in view of spread of COVID-19 disease**

Social distancing is a non-pharmaceutical infection prevention and control intervention implemented to avoid/decrease contact between those who are infected with a disease causing pathogen and those who are not, so as to stop or slow down the rate and extent of disease transmission in a community. This eventually leads to decrease in spread, morbidity and mortality due to the disease.

In addition to the proposed interventions, the State/UT Governments may prescribe such other measures as they consider necessary.

All these proposed interventions shall be in force till 31<sup>st</sup> of March, 2020. They will be reviewed as per the evolving situation.

### **The following interventions are proposed:**

1. Closure of all educational establishments (schools, universities etc), gyms, museums, cultural and social centres, swimming pools and theatres. Students should be advised to stay at home. Online education to be promoted.
2. Possibility of postponing exams may be explored. Ongoing exams to be conducted only after ensuring physical distance of one meter amongst students.
3. Encourage private sector organizations/employers to allow employees to work from home wherever feasible.
4. Meetings, as far as feasible, shall be done through video conferences. Minimize or reschedule meetings involving large number of people unless necessary.
5. Restaurants to ensure handwashing protocol and proper cleanliness of frequently touched surfaces. Ensure physical distancing (minimum 1metre) between tables; encourage open air seating where practical with adequate distancing.
6. Keep already planned weddings to a limited gathering, postpone all non-essential social and cultural gatherings.
7. Local authorities to have a dialogue with organizers of sporting events and competitions involving large gatherings and they may be advised to postpone such events.
8. Local authorities to have a dialogue with opinion leaders and religious leaders to regulate mass gatherings and should ensure no overcrowding/at least one metre distance between people.

9. Local authorities to have meeting with traders associations and other stakeholders to regulate hours, exhibit Do's and Don'ts and take up a communication drive in market places like sabzi mandi, anaj mandi, bus depots, railway stations, post-offices etc., where essential services are provided.
10. All commercial activities must keep a distance of one meter between customers. Measures to reduce peak hour crowding in markets.
11. Non-essential travel should be avoided. Buses, Trains and aeroplanes to maximize social distancing in public transport besides ensuring regular and proper disinfection of surfaces.
12. Hospitals to follow necessary protocol related with COVID-19 management as prescribed and restrict family/friends/children visiting patients in hospitals.
13. Hygiene and physical distancing has to be maintained. Shaking hands and hugging as a matter of greeting to be avoided.
14. Special protective measures for delivery men/ women working in online ordering services.
15. Keep communities informed consistently and constantly.

**Ministry of Health & Family Welfare**